



## Bluewater Adventures: Crew/Mate Position

[Bluewater Adventures](#) is a small, well-established eco-tourism company that offers multi-day wildlife/nature-based trips aboard motor-sailboats around the central and northern coast of British Columbia in Haida Gwaii, Great Bear Rainforest, Khutzeymateen, Northern Vancouver Island and Southeast Alaska. Our summer season typically runs from May to October, with a month of school programs in March & April. Crew are hired on a contract basis typically working two trips on, two trips off. Our trips take place onboard one of our three motor-sailors – the Island Solitude, Island Odyssey, and Island Roamer – which are 85 ft and 68 ft long respectively. A typical trip will have 12 guests and a 4-person crew made up of a Captain, Mate, Cook, and Naturalist.

### **Job Description**

The Crew/Mate is primarily responsible for small boat operations, maintenance and cleanliness of the sailboat, and operational support of captain, naturalist, and cook during trips. This position combines working on the vessel during the guest & school trip operating season (March – October), with the option for full time maintenance work at the North Vancouver dock during the winter for those interested in learning about boat systems and their maintenance (November – April).

For summer work, the primary responsibilities are guiding guests, small boat operations, maintenance, cleanliness of the sailboat, operating zodiacs and kayaks, and support of captain (vessel operations), naturalist (shore excursions) and chef (meal prep and clean-up). Each trip ranges from 7-11 days and shifts vary from 14-24 days.

Winter work focuses on boat systems maintenance and upgrades under the supervision of a licensed Captain. With winter maintenance experience, the Crew/Mate is expected to understand vessel systems, monitor their function, and take the time during trips to ensure their smooth operation. Winter maintenance provides greater experience and preference in summer trip scheduling.

This position requires leadership and initiative. Attention to guest needs and good communication is required.

All crew must be prepared for emergency situations as required by Transport Canada. Crew will be provided safety training and future training in navigation/vessel operations.

### **Skills Required**

- Be familiar with the operation of large sailboats - setting sails, docking, anchoring, raising anchor, mooring, and the operation of a windlass
- Have experience operating zodiacs and handling kayaks
- Knowledge of outboard motors

- Experience in operation of main engines, generators, chart plotters, depth sounders
- Navigation and GPS experience
- Great communication skills that enable you to support and contribute to a small team environment
- Ability to think quickly and efficiently while in emergency situations and remote wilderness
- Attentive to guest needs and abilities. Able to adapt excursions or programming to meet the needs of the group
- Takes the initiative to make a difference in a challenging and rewarding environment

**Certifications (Hold or Obtain):**

- Transport Canada - Small Vessel Operators Permit (SVOP)
- Transport Canada - Radio Operators Certificate – Marine (ROC-M or ROC-MC)
- Transport Canada - Marine Emergency Duties (A2)
- Transport Canada - Proficiency in Survival Craft (PSC - R)
- Marine Basic First Aid
- 20 Hours Wilderness First Aid (WFA or WFR) + CPR-C (*can be obtained later*)
- Commercial Bear Viewing Association Level 1 Bear Guide (*can be obtained later*)

**Additional Qualities & Experience**

- Experience in travel, education, or outdoor tourism industry
- Strong knowledge of the BC Coast – including boating, wildlife, history, native culture
- Sailing & Marine Certification – such as Sail Canada
- Kayak Guiding/Instructing
- Lifeguarding experience
- Driver’s License and personal vehicle a benefit

For more information: Visit [www.bluewateradventures.ca](http://www.bluewateradventures.ca)

Please send your Cover Letter and Resume to [info@bluewateradventures.ca](mailto:info@bluewateradventures.ca)